GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:237
ANSWERED ON:22.07.2003
DEATH-CUM-RETIREMENT GRATUITY
CHARAN DAS MAHANT

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the maximum amount of Death-cum-Retirement (DCR) gratuity payable to the Central Government employees and the year in which it was fixed;

(b) the percentage of dearness allowance at the time of fixation of DCR Gratuity at present;

(c) whether there is any proposal to increase the maximum DCR Gratuity keeping in view the increase in D.A.;

(d) if so, the details thereof; and

(e) if not, the reasons therefor?

Answer

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS AND MINISTER OF STATE IN THE MINISTRY OF PERS(PUBLIC GRIEVANCES AND PENSIONS. (SHRI HARIN PATHAK)

(a): Government issued orders in October, 1997 revising the maximum amount of Death-cum-Retirement (DCR) gratuity payable to the Central Government employees to Rs. 3.5 lakhs with effect from 01.01.1996;

(b): Death-cum-Retirement (DCR) gratuity is calculated on the basis of Basic Pay plus Dearness Allowance applicable at the time of retirement/death. Currently Dearness Allowance is 55% with effect from 01.01.2003;

(c) to (e): There is no proposal currently under consideration of the Government, as the existing limit of Rs. 3.5 lakhs has been fixed on the recommendations of the Fifth Central Pay Commission.